TO: All Eligible Participants

Hawaii Teamsters and Allied Workers Local 996 Legal Service Plan ("the Plan")

FROM: Board of Trustees

SUBJECT: TERMINATION OF LEGAL AID SOCIETY OF HAWAII ("LASH")

EFFECTIVE DECEMBER 31, 2021

The Hawaii Teamsters and Allied Workers, Local 996 Legal Services Plan provides prepaid legal service benefits to bargaining unit employees of companies whose contracts with the Hawaii Teamsters Local 996 provide for company contributions, as needed, to the Legal Services Plan and who meet the eligibility requirements of the Plan. Legal Aid Society of Hawaii (LASH) was contracted to provide the legal services offered by the Plan.

LASH will be terminating their services with the plan effective December 31, 2021. For members that are currently receiving services from LASH, LASH will continue to provide your services until your case has been closed.

Effective January 1, 2022, the Board of Trustees have engaged with independent law firms to provide services in accordance with the Plan's prepaid legal service benefits for all future claims.

The following law firms have contracted with Hawaii Teamsters and Allied Workers Local 996 Legal Service Plan:

Law Firm Name	Specialty
Lukela & Kobayashi LLP	Family Law
Kevin S. Adaniya, AAL	Family Law
Law Office of Anthony F. Chun	Wills & Trusts
Law Office of Samuel K.L. Suen	Wills & Trusts
Ronald T. Ogomori, AAL, ALC	General Litigation / General Legal Matters
Alen M. Kaneshiro, AAL	Criminal Defense, DUI, Misdemeanors

^{**}The annual benefit limits per plan year is \$2,500 for non-trial legal services and \$4,000 for contested matters.**

Participants interested in having legal services provided, please contact the Trust Fund's office at (808) 523-0199, Satellite Office (808) 842-0125 or on neighbor islands, toll free at (866) 772-8989. You may also email inquiries to: hiteamstersinfo@brmsonline.com